EARNE High School Apprenticeship



Community College System of NH

- 7 colleges and 5 academic centers
- Associate Degree programs & certificate programs
- Workforce development and training programs
- Transfer and dual admission programs
- 65 by 25 Initiative





ApprenticeshipNH

- Received DOL grant in 2016 to expand RA across the state in non-traditional sectors.
- Assisted over 45 businesses with registering their apprenticeship program, some with multiple occupations.
- Resulted in over 220 apprentices
- In 2019, added a youth apprenticeship focus on a limited basis.







ApprenticeshipNH-High School Grant

- \$3.45 Million US DOL Grant through June 2023
- Focused on developing a pre-apprenticeship to registered apprenticeship pathway
- Begin with Work Based Learning/Pre-Apprenticeship in 10th and 11th grade
- Enter registered apprenticeship in 12th grade

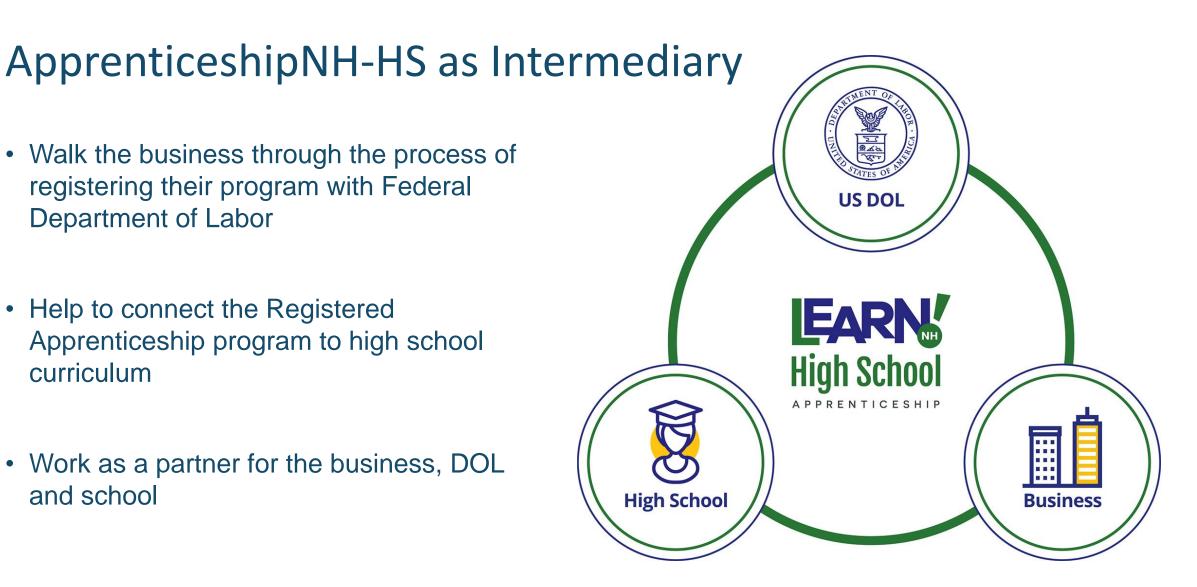






About the Program









6 Industry Sectors



Advanced Manufacturing



Construction & Infrastructure



Automotive Technology



Hospitality



Business & Finance



Healthcare





ApprenticeshipNH.com/HighSchool 7

5 Components of Registered Apprenticeship



Components of Registered Apprenticeship (RA)

Earn while you learn model

5 components:

- Employer driven
- Structured on-the-job learning
- Classroom education
- Progressive wages
- National industry certificate





EARN

High School

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ApprenticeshipNH-High School Grant

- Students can begin related instruction and OJT while in school
- Running Start and Early College courses reduce training costs for the employer
- Advance placement into registered apprenticeship
- Scholarship and support services provided
- Stipends for High School Partners
- On-the-Job training support for businesses







Pathway Pre-Apprenticeship to Registered Apprenticeship







Benefits to the Apprentice

- "Earn while you learn" model
- Hired by employer from day one
- No previous college education/experience required
- Viable career pathway
- Minimal to no student loan debt





- Strategic recruitment plan
- Knowledge transfer through mentorship
- Students demonstrate interest in your business and occupation prior to entry into the registered apprenticeship.
- Pre-apprentices enter the registered apprenticeship with experience and knowledge of your company and occupation.



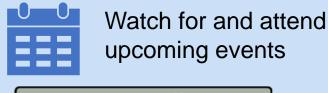
Next Steps



Contact us if you are interested in learning more.



Let us know if you have an existing registered apprenticeship and would like to expand the pipeline by creating a pre-apprenticeship









https://apprenticeshipnh.com/highschool/

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